



Current as of April 2017
2016-2021 STRATEGIC PLAN





Always Ready, Always There.

Ohio National Guard Strategic Themes
Protecting the Homeland
Fighting America's Wars
Building Strategic Partnerships



Col. James R. Camp
179th AW Commander

I'm extremely honored and proud to serve with you as the commander of the 179th AW. The strength and resiliency of our combat proven airmen provides a solid foundation for enduring unit success. Your ability to overcome the adversity surrounding aircraft conversions, while constantly leaning forward to accomplish the mission has not only been recognized at the national level, it's truly inspiring. Regardless of the economic constraints thrust upon the Department of Defense due to sequestration, we have a duty to remain focused and prepared for the dynamic challenges we'll face together in the near and distant future.

Our 2016-2021 Strategic plan outlines the organizational priorities that will facilitate effective leadership and decision making at all levels. Guidance provided within this plan is the result of a collaborative leadership effort. We've captured the priorities, goals, and objectives, thereby aligning our planning activities in a unified direction. Supporting each priority, key process indicators have been identified for the measurement our performance. Remaining grounded in the Air Force's Core Values, our strategic plan must be embraced by every airman. Moving forward together, in the spirit of bold leadership and accountability, these processes supporting our mission and vision will be continuously evaluated and improved.

This strategic plan is not just about resources and metrics, but in fact, it is a call to action taking into consideration our people, structure and processes. It does not advocate complacency, but rather issues a challenge, showing courage in the face of uncertainty and maintaining the strengths of this great wing. Make no mistake, our federal operations tempo will continue to test your resolve, and you will be called upon more often to support our communities and partnerships. Your demonstrated volunteerism, resiliency, excellence, and leadership will continue to set the standards high, as one of the most respected teams in the airlift community.

Thank you for your continued service and dedication to our country.

MISSION



2016-2021 STRATEGIC PLAN

"ALWAYS READY, ALWAYS THERE."

VISION

"To be the first choice! A trusted team of Airmen serving our Communities, State, and Nation through agility, collaboration, excellence, and leadership. "



VALUES

**INTEGRITY FIRST
SERVICE BEFORE SELF
EXCELLENCE IN ALL WE DO!**

**"I AM AN
AMERICAN
AIRMAN,
I HAVE
ANSWERED
MY NATIONS
CALL."**



-EXECUTE THE MISSION

- LEAD PEOPLE

- MANAGE RESOURCES

- IMPROVE THE UNIT

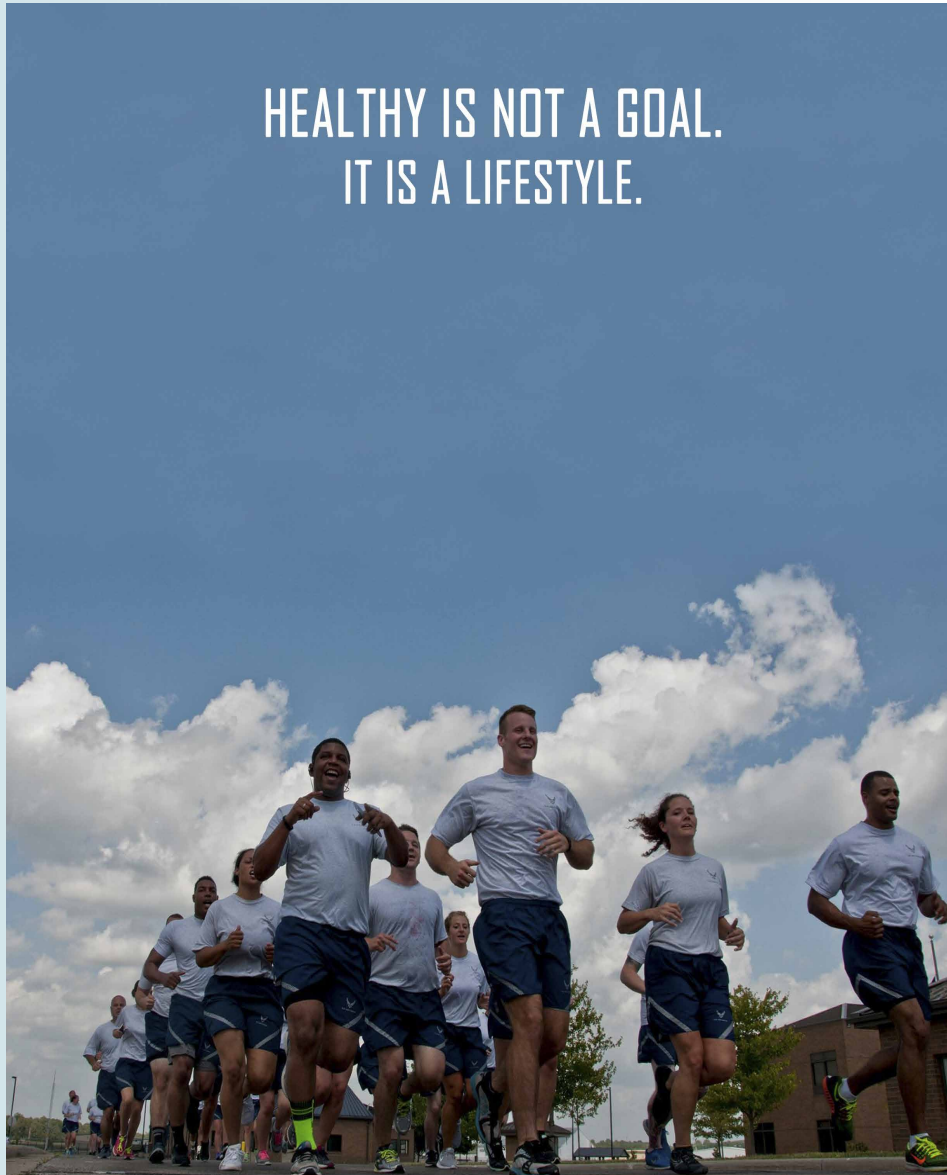


EXECUTE THE MISSION

1. IMR

2. Fitness

- a. Current
- b. Passing



LEAD PEOPLE

1. Evaluations

- a. DSG
- b. Technician

2. Training

- a. Upgrade Training
- b. Upgrade Training > 24 mo.
- c. PME
- d. TFAT
- e. Green DOT
- f. Suicide Awareness



MANAGE RESOURCES

1. Manning

- a. DSG (103%)
- b. Full-Time (100%)

2. Financial Stewardship

- a. GTC Delinquency Rate
- b. Outstanding Travel
- c. MILPERS Execution
- d. O&M Execution
- e. Unfunded Requests
- f. Tech man-year Execution

3. Equipment Accountability

- a. Reports of Survey
- b. Mission Essential Vehicle Capable Rate

4. Average Facility Index Code



IMPROVE THE UNIT

1. Self-Assessment Program

- MICT Compliance
- Performance Metrics
- Internal Self-Assessment
- Risk Management
- Continuous Process Improvement

2. IGEMS Management

